

September 22, 1994

Introduced By:

LARRY GOSSETT

ew

Proposed No.:

94 - 604

MOTION NO. 9395

A MOTION confirming the Executive's appointment of Sylvia Cavazos to the King County Affirmative Action Advisory Committee.

BE IT MOVED by the Council of King County:

The county executive's appointment of Sylvia Cavazos to the King County Affirmative Action Advisory Committee, term to expire on September 30, 1996, is hereby confirmed.

PASSED by a vote of 13 to 0 this 3rd day of October, 1994.

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

Kent Pullen
Chair

ATTEST:

Gerald C. Peterson
Clerk of the Council

Attachments: Application
Financial Disclosure Statement

Sylvia Cavazos
2606 Franklin Ave E.
Seattle, WA 98102
233-7220 (W) 324-4126 (H)

Qualifications

Skilled in policy and planning, intergovernmental relations, conflict resolution, organizational development and management and supervision. Knowledge and experience with utility management and regional water issues.

EDUCATION

M.B.A. - Seattle Pacific University, June 1987

B.A./B.S. -Psychology/Biology, Washington State University, 1980

EMPLOYMENT

Seattle Water Department, 1990 - present

SENIOR EXECUTIVE ASSISTANT TO THE SUPERINTENDENT, 1/93 - present. Assist top management in developing and implementing complex management, administrative and policy issues.

Purveyor (Wholesale Customer) Liaison, 12/90 - 12/92 Provide departmental liaison to 29 wholesale customers, their regional jurisdictions and elected officials on a broad range of complex and sensitive issues. Establish and maintain effective and cooperative working relationships with wholesale customers on long-standing contentious and highly sensitive issues. Represent the Superintendent at a variety of external regional meetings with conflicting agendas and priorities. Identify and analyze emerging issues among wholesale jurisdictions and make policy recommendations to the Superintendent and his senior leadership team.

Executive Director, IMPACT Business Consultants, Seattle, WA 2/89-12/90 Managed and directed a Minority Business Development Center with emphasis on minority business development with special emphasis on developing Hispanic business concerns. Provided professional management, financial and marketing services to minority entrepreneurs. Worked closely with community, government and civic organizations in assisting clients develop marketing strategies, loan packaging, minority certification and bid estimating and bonding.

Policy Analyst, Department of Education (via National Computer Systems) Washington D. C. 1987-1989. Research, interpret and develop policy for federal regulations governing the national higher education financial assistance programs. Analyze regulatory and legislative changes to federal aid college programs and communicate impact to appropriate departments. Resolve policy issues within the Department of Education and be the liaison and relay information to relevant constituencies at the national, state and local levels. Manage a variety of projects, deliverables and task orders for the department.

Financial Aid Counselor, University of Washington, Seattle Wa, 1984-1987 - Evaluate student eligibility for financial aid programs. Advised and counseled parents and students about the

eligibility requirements, responsibilities and application process . Developed and conducted a variety of training programs for faculty, administrators and students at the University, including train-the trainer on prevention of sexual harassment. . Managed the health careers aid programs, including Medical and Dental. Was the liaison to the Office of Minority Affairs, the Dental and Medical schools.

Counselor, Northwest Chicano Health, Seattle WA 1980-1984 . Assisted the director in planning, development, implementation and evaluation of the Health Careers Project, a program designed to increase Hispanic student participation in health careers. Conducted workshops in high schools, colleges and universities throughout the Northwest. Conducted workshops in Spanish for migrant farmworker parents in Oregon, Washington and Idaho. Designed, developed and wrote a variety of manuals, guidebooks and brochures on various subjects designed to inform students about available services through the project and the community. Wrote funding proposals, filed federal reports and trained new counselors.

Publications

Women and Economics in Washington State - consulting editor

The Mexican-American /Chicano Experience - Project R.E.A.C.H. ethnic series, consulting editor

A Guide to Hispanic Legislators - A Handbook for Students - Washington State University, Co-editor

A Student's Survival Manual: a Guide to Free Community Services in Seattle, 1983

Professional Memberships

National Association of Female Executives

Hispanic Chamber of Commerce

National Association of Student Financial Aid Administrators

Member and Past President - Mexican American National Women's Association

Past Board Member - Northwest Women's Law Center

Past Member- Hispanic Professional Association

Other

1993 - Advanced Management Program, City of Seattle

1991 - Outstanding Individual Performance Award, Seattle Water

1987 - Leadership Tomorrow Program

Questionnaire for Executive Appointments
Affirmative Action Advisory Committee

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To Be Filled Out By Executive Office

Date of Appointment: _____
For Term Ending: _____
Type of Appointment: New Appointment _____
Reappointment _____
Appointment for Unexpired Term _____

Candidate for Appointment: Please complete the Questionnaire. Attach a resume if available. Mail your completed Questionnaire to: Joan Yoshitomi, King County Executive Office, King County Courthouse, 516 3rd Avenue, Room 400, Seattle, WA 98104.

1. Name Sylvia Cavazos
2. Business Address _____
_____ Phone _____
3. Residence Address 2606 Franklin Ave E
Sea Phone 28102

Please indicate preferred mailing address with an asterisk (*).

4. Education
A. High School: _____ Year Graduated _____
B. Post Secondary Institutions Attended.

Name	Dates of Attendance	Certificate, Degree, etc.
WSU, Psy/Bio.		B.A / B.S. 1980
SPU		M.B.A 1987

5. Present Employment SR. Exec. Ass't. 1990-Present
Job Title Seattle Water Dept. Date of Employment
Employer _____

6. Previous Employment Exec. Div., IMPACT

7. List civic organizations or projects on which you have been active
Northwest Women's Law Center
Hispanic Professional Assoc.
Mexican American Nat'l. Women's Assoc.

8. Have you ever before been appointed to a board, commission, task force or any other committee by an elected official in this state? Yes _____ No _____
If yes, please list:

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A. Name of Group: _____

B. How often did it have scheduled meetings? _____

C. If you did not attend all of the regularly scheduled meetings, please state the approximate percentage of meetings you missed and the reason(s) for your absence(s).

9. State your experience or interests which qualify you to serve on the Affirmative Action Advisory Committee.

10. Please list three references (excluding relatives) who have known you well in the last five years.

Name/Address	Relationship	Phone No.
	recommended by	Pearl McEneaney

AFFIRMATIVE ACTION PROGRAM AND PERSONAL INFORMATION	The Executive seeks a diverse representation on boards/commissions. Information in this section will assist in achieving this goal and is voluntary on your part.	
_____ Asian/Pacific Islander	_____ <input checked="" type="checkbox"/> Hispanic	_____ Caucasian
_____ African American	_____ Native American	_____ Other
Sex _____ (F) _____ (M)	Handicap (Y/N) _____	
How did you learn of this opportunity? _____		



**King County
Board of Ethics**

King County Administration Building
500 Fourth Avenue Room 553
Seattle, Washington 98104
206-296-1586

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**KING COUNTY
FINANCIAL DISCLOSURE STATEMENT**

All Board and Commission Members

In accordance with Section 3.04.050 of the King County Code, all King County board and commission members are required to complete a financial disclosure statement within ten (10) days of appointment and by April 15 of each year.

For reporting purposes, "immediate family" includes spouse, dependent children, and other dependent relatives residing in the employee's household. "Person" designates any individual, partnership, association, corporation, firm, institution, or other entity, whether or not operated for profit.

**Type or print all information and sign this form on page three.
Use additional sheets if necessary.**

**Return to the Director, Community Relations
King County Executive Office
400 King County Courthouse
516 Third Avenue
Seattle, WA 98104**

DATE: 9-21-94

NAME: SYLVIA CAVAZOS

ADDRESS: 2606 Franklin Ave E.

BOARD OR COMMISSION: Affirmative Action Advisory Committee

A. List all sources of income over \$1500.00 (include salary, retirement, and dividend income):

Source of Income	Type of Business	Address
Employment	Municipal	710 2nd Ave.



B. Do you have a direct financial interest in any mutual fund or other "person" or enterprise in excess of \$1500.00 (insurance issued either to yourself or your spouse, accounts in banks, savings and loan associations or credit unions are not considered financial interest; however, municipal bonds, trusts, and stocks and all other types of financial interest are included)?

YES

NO

If you answered yes, please list:

Mutual Fund or Enterprise	Type of Business	Address

C. List any office, directorship, or trusteeship in any "person" or other governmental entity which does business in King County and which is held by you or members of your immediate family:

Name/Relationship	Type of Business	Position Held
None		

D. List by legal description or popular address all real property owned by you or a member of your immediate family in King County. Include options to buy if the property is valued in excess of \$1500.00.

Address	Name of Owner	Relationship to Employee
None		

E. List all real property located in King County and divested by you or a member of your immediate family during the reporting year and valued in excess of \$1500.00:

Address	Name of Owner	Amount Divested
None		

F. This section is only to be completed by attorneys who practiced before state and local regulatory agencies within the preceding twelve-month period:

1. List the name of the "person of which you are a member, partner, or employee:

2. List the name(s) of the agencies that you practice before:

3. List the amount of gross compensation in excess of \$1500.00 received by the "person" and attorney respectively as a result of your practice before such agencies in the past twelve months:

ATTESTATION

I, Sylvia Cavazos, certify under penalty of perjury that this statement is true, accurate, and complete.

Sylvia Cavazos
Signature

Signed this 21 day of September, 1994.



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**King County
Board of Ethics**
King County Administration Building
500 Fourth Avenue Room 553
Seattle, Washington 98104
206-296-1586

ACKNOWLEDGEMENT OF RECEIPT

I certify that I have received a copy of a summary of the Code of Ethics (King County Ordinance 9704). I understand that copies of the Code in its entirety are available to me by contacting the King County Board of Ethics at MS-5A or by calling 296-1586. Acknowledging receipt does not imply my agreement with the provisions of the Code.

Date: 9-21-94

Printed Name: Sylvia CAVAZOS

Signature: Sylvia Cavazos

Department/Division: _____

Employee ID Number: _____

